



2025 CSR REPORT

EXECUTIVE SUMMARY



CMA CGM

**A GLOBAL PLAYER IN SEA, LAND, AIR,
LOGISTICS, AND MEDIA SOLUTIONS.**



180
countries



~700
ships



12 M
m² of warehouse



8
aircraft
already operating,
15 in 2029



+400
offices



+420
ports
on 5 continents



+16,000
seafarers



+24 M
TEUs transported (2025)



+270
maritime services



66
port terminals
operated in 30 countries



+160,000
employees
in the world

A useful and committed Group

The CMA CGM Group places its social and environmental commitments at the heart of its purpose : "We imagine better ways to serve a world in motion".

The Group's CSR strategy is based on three pillars and objectives aligned with the United Nations Sustainable Development Goals (SDGs).

ACTING FOR THE PLANET

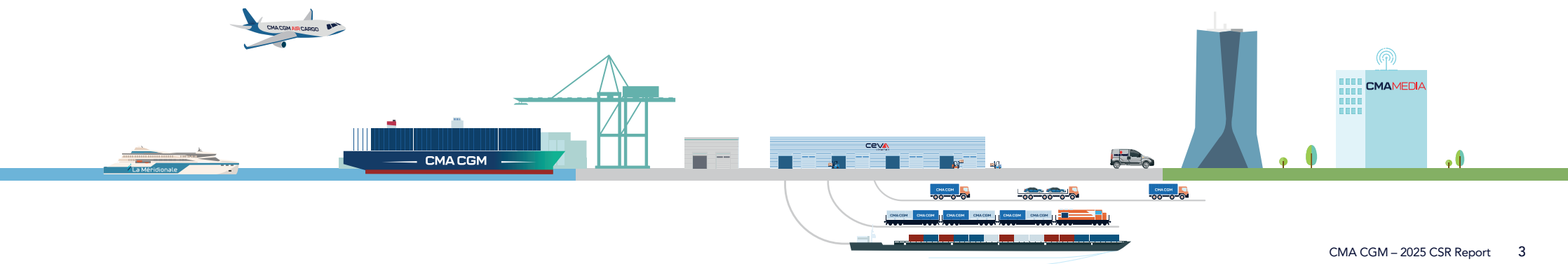
- > Accelerating decarbonization
- > Protecting biodiversity
- > Using resources efficiently and promoting a circular economy

ACTING FOR PEOPLE

- > Providing a safe working environment
- > Committing to equality, diversity, and inclusion
- > Supporting skill development
- > Engaging with local communities

ACTING WITH OUR PARTNERS

- > Acting ethically and with integrity across the value chain
- > Offering innovative and sustainable solutions to our clients



ACTING FOR THE PLANET

CMA CGM acts daily to limit the carbon footprint of its activities, contribute to preserving marine and terrestrial biodiversity, and promote a circular economy.

CMA CGM IRON, first methanol-fueled vessels of the Groupe, entered the fleet in February 2025.



> Accelerating Decarbonization

Net Zero 2050 trajectory : an ambitious strategy based on two pillars:

- Reduce energy consumption through operational excellence and optimization of assets' design and performance
- Increase the share of low-carbon energies in the energy mix, both by acquiring adapted assets and developing sustainable production channels

To accelerate its energy transition, CMA CGM has established a dedicated division, bringing together nearly one hundred experts and benefiting from strategic oversight at the Executive Committee level.

CEVA Logistics has launched an ambitious investment plan to operate **more than 2 000 alternative-fuel trucks and vans by 2027**.



Number of vessels compatible with low-carbon fuels (biogas, biomethanol and e-fuels)

End 2025
90
dual fuel vessels

By 2031
208
dual fuel vessels



CMA CGM supports the **Neoliner Origin**, the largest primarily wind-powered cargo vessel, which can reduce greenhouse gas emissions by up to 80% while offering capacity and reliability comparable to conventional shipping.



ACTING FOR THE PLANET

> Protecting biodiversity

Operating across all oceans and continents, the CMA CGM Group has long been committed to preserving biodiversity, limiting the impact of its activities, contributing to the protection of fragile ecosystems and endangered species, and actively supporting research and innovation.

The CMA CGM Group was global partner of UNOC 2025 in Nice dedicated to the preservation of the oceans.



The Group decided to focus on local initiatives to protect and conserve endemic and iconic species.

NORTH AMERICA

- **Oyster restoration**- Chesapeake Bay Foundation
- **Protecting whales** - Woods Hole Oceanographic Institution

GUADELOUPE MARTINIQUE

- **Reforestation program in Martinique** Entreprises & Environnement / PEYI VERT
- **Mangrove Restoration Program** Fondation de la Mer

LATIN AMERICA

- **Raising awareness of ghost fishing in Brazil** - Fortaleza Terminal
- **Coral restoration in Costa Rica** Coral and mangrove restoration in Costa Rica
- **Coral restoration in the Florida Keys** Reef Renewal US
- **Forest restoration in Brazil** CEVA Logistics - SOS Mata Atlântica Foundation
- **Reforestation of the Sierra de Tepoztlan** - CEVA Logistics

EUROPE & MEDITERRANEAN

- **Ecological restoration project in France** - IFREMER
- **Restoration of a wetland park in the UK** - Wildfowl and Wetlands Trust
- **Rehabilitation of wetlands in Spain following DANA flooding** - Fundación Global Nature

LEVANT

- **Sea turtle protection program in Greece** - Archelon

AFRICA

- **Zero waste village in Kenya** - Flipflop
- **Implementing natural reforestation solutions in Tanzania** - Justdigg
- **Construction of a coral nursery** Nature Seychelles
- **Coral health study in Reunion Island** Fondation de la Mer
- **Mangrove restoration and silkworm farming in Madagascar** - Bondy
- **Reforestation following Cyclone Chido in Mayotte** - ONF
- **Sea turtle research in the Indian Ocean** - CEDTM

MIDDLE EAST

- **Rehabilitation and reforestation of plots** - Nhava Sheva Terminal
- **Biohubs project in the United Arab Emirates** - Ecocean and Abu Dhabi Ports
- **Coral restoration in the United Arab Emirates** - Freestyle Divers

ASIA PACIFIC AND OCEANIA

- **Mangrove conservation project in Shenzhen, China** - Mangrove Conservation Foundation
- **Reef restoration program in the Philippines and Malaysia** Endangered Species International
- **Collecting and recycling plastic in the Philippines** - Plastic Flamingo
- **Combating wildlife trafficking in Indonesia** - Wildlife Conservation Society
- **Coral reef restoration program in Australia** - Reef Restoration Foundation
- **Restoration of golden kelp in Australia** - Deakin University
- **Restoring koala habitats in Australia** Koala Clancy Foundation
- **Building artificial reefs in New Caledonia** - Reef Protect
- **Restoration of ecosystem balance in French Polynesia**
- **Planting of endemic species in New Zealand**

The Group maintains the rerouting of its vessels to avoid certain whale migration and breeding areas, notably the **Hellenic Trench** (Greece and Crete) and the **Northern Route**.



CMA CGM continues its support to the **Woods Hole Oceanographic Institution** and its acoustic buoys, which alert ships about the movement of North Atlantic Right Whales around high-traffic ports in the United States.



CMA CGM and La Méridionale have once again been certified **Green Marine Europe**, recognizing efforts toward decarbonization and environmental stewardship.



ACTING FOR PEOPLE

The CMA CGM Group places people at the heart of its sustainable strategy, ensuring optimal working conditions for employees and supporting their professional development, while promoting diversity and well-being.

WISTA France honored CMA CGM for the "She Sails" program.

Launched to accelerate the increase of women in maritime careers, the program allowed to more than double the number of women seafarers and improve their access to key positions.



- **Providing a safe working environment** through optimal culture of safety and risk management across all business units and operational sites.
- **Committing to equality, diversity, and inclusion**, key themes for the integration and cohesion of all teams across the world.
- **Supporting skill development** thanks to innovative training opportunities and internal mobility policies.
- **Engaging with local communities** thanks to the active participation of the Group's staff members.

In 2025, **TANGRAM**, the Group's training and innovation center, reorganized its training offering to support all dimensions of professional development.



34%
of managers
at the CMA CGM Group
are women



For the past 5 years and in more than 100 countries, the Group's employees have been mobilizing to take part in **World Cleanup Day**.



717 ACTIONS IN FAVOR OF LOCAL COMMUNITIES



ACTING WITH OUR PARTNERS

CMA CGM aims to become a reference in ethics, integrity, and compliance across all of its activities. This voluntary and proactive approach is a cornerstone of the long-term relationship of trust that the Group maintains with its partners and all of its stakeholders.

The first edition of **Decarb'in Motion** brought together 100 clients to discuss decarbonization challenges and engage in discussions with sustainable development experts.



In 2025, **ACT+ program** allowed CMA CGM customers to avoid 348 000 tonnes of CO₂, with a target of increasing this benefit by 10 % in 2026.



> Acting ethically and with integrity across the entire value chain

- Respect for human rights
- Combatting corruption and influence peddling
- Prevention of illicit trafficking
- Compliance with competition law and antitrust regulations
- Compliance with economic sanctions and export control laws
- Responsible data management
- Tax transparency

> Offering innovative and sustainable solutions to our clients

The Group offers innovative transport solutions for more than 70,000 clients worldwide. Beyond their core businesses, CMA CGM and CEVA Logistics assist their clients in measuring the carbon footprint of their transport and contributing to their decarbonization by using alternative energies.

CEVA Logistics deployed **CEVA FORPLANET**, a range of sustainable logistics solutions aimed at helping its clients improving the environmental performance of their transport and logistics flows.



In 2025, **CMA CGM received once again the "Supplier Relations & Responsible Purchasing Label"**, which rewards French companies that have demonstrated sustainable and balanced relationships with their suppliers.



CMA CGM FOUNDATION: acting for Human Rights and vulnerable communities

Chaired by Tanya Saadé Zeenny, the CMA CGM Foundation is primarily committed to humanitarian action and access to education. It embodies and translates the CMA CGM Group's family values and spirit of solidarity into concrete actions.

In times of crisis, the CMA CGM Foundation mobilizes the Group's logistics expertise to deliver humanitarian aid and support education and social innovation. To date, it has transported more than 120,000 tons of aid to 106 countries and supported over 630 projects.

As a shared logistics platform based in Marseille, the Solidarity Warehouse doubled the capacity of 5 partner organizations in one year and enabled the distribution of +10 million meals.



Based in Marseille, the Social Mini-Market enables 600 students to access essential goods at very low prices.



Developed in partnership with Action Against Hunger, the PHARMABOX autonomous mobile pharmacy provides medical and nutritional care to 50,000 beneficiaries per year in Africa.



FOCUS

CMAMEDIA

CMA Media brings together print media (La Provence, Corse Matin, La Tribune, La Tribune Dimanche) and audiovisual media through RMC BFM.

In 2025, the acquisition of Brut. marked a major milestone in CMA Media's development, making it the leading French digital media group and strengthening its positioning across all channels, from print to social media.

Beyond their individual identities, these media outlets share a core social and environmental responsibility: raising awareness among today's and tomorrow's audiences.





Discover the full CSR report at
cmacgm-group.com